

513942

01 Nov 02 to 31 Oct 03

Lt Col

30 Jun 00

MENDONCA J E

2. First Reporting Officer's Assessment

CO 1 QLR

1 QLR

Performance

Leadership Professional Effectiveness Effective Intelligence Judgement Management Insert Slip(s) attached

Initiative Reliability Powers of Communication Subordinate Development Courage & Values

Lieutenant Colonel Mendonca has commanded his battalion during the firemen's strike, on TESEX and on the extremely sensitive, volatile and challenging tour of Iraq.

Lieutenant Colonel Mendonca is a very dynamic, brave and determined officer who has really led his battalion from the front and by example this year. He is a tenacious, gritty and bold commander whose infectious energy and enthusiasm rubs off on all those around him. Bright, capable and with an agile mind he has that rare ability to keep several balls in the air at once without losing focus on the main effort. He can also tackle oblique problems without breaking his stride. He is a consummate professional who drives his soldiers hard enough to be effective, but not so hard as to lose the enjoyment of what they are doing.

Lieutenant Colonel Mendonca has had a brilliant tour in Basrah City. Tasked with the Brigade's vital ground he has been quite superb. Inventive, audacious and blessed with lateral thought he has driven security sector reform at a tremendous pace. So successful was he that two of his trials - the Police Support Unit and a neighbourhood watch system - have subsequently been adopted Iraq wide. He has also worked tirelessly with the local politicians, sheikhs and Imams on the delivery of the basic utilities and has improved the security situation as a result. But it is as a leader that he has really impressed. He has been to the fore in all sorts of difficult and volatile situations; breaking up riots, leading armed assaults against Iraqi gunmen, managing difficult and tragic incidents, his leadership has been inspirational, and there is no doubt that his battalion has benefited tremendously from his outstanding example.


Overall Performance Grade

Potential


Lieutenant Colonel Mendonca's potential places him top among the four commanding officers on whom I report. His is a truly excellent prospect. His comprehensive understanding of the all arms battle - expertly portrayed at TESEX - and his incisive mind would make him a first class chief of staff of a deployable division. His broad operational experience and ability to think at the operational level would really add value to such a post. These attributes plus his innate drive, determination and intelligence would offer much as DACOS J3 or J5 at PJHQ. In a similar vein he would be successful as a Colonel in DMO. In addition his background and the experiences gained this year would be suited to an Operations or Commitments job as a Colonel in Land. He is very widely employable. He has had an exceptional year under hugely challenging circumstances. He must be promoted to Colonel now and he has all the attributes to make a first class one star commander.

Promotion		Commission Vol: NA	Type Grade (Col)	Appointments					Training	
1 Rank	2 Ranks			Command	Joint	Staff	Other	Other	Staff	Other
Excp	High	NA	NA	Brig	PJHQ	FF4	CBTG3	FF2	NADC	-
				NA	High	High	High	High	High	

Name **W H MOORE** Rank **Brigadier** Appointment **Cmd 19 Mech Bde**

Branch / Unit **NA** Signature  *Date **01 Nov 03**

3. Subject Officer's Statement 7NAZEJ

I have been given the opportunity to make written comments. Signature 

- I do not wish to do so - My comments are attached Date **2 Nov 03**